

PRIVILEGE RACE



IDENTITY PROFILES

- **Person 1:** trans woman, 25 years old, bisexual, white, lives in the same country in Europe she was born in, has a bachelor degree, works as a freelancer, but is not happy with it. Sometimes she doesn't mention that she is trans because she fears negative reactions.
- **Person 2:** cis man, 22 years old, gay, white, migrant, low income, going to college on half scholarship, happy with his studies, sometimes lies about his sexuality in order to avoid unpleasant situations, could not afford therapy if needed.
- **Person 3:** cis woman, 45 years old, questioning her sexual orientation but most of the times just confirms that she is heterosexual to avoid questions/confrontation, person of colour, immigrant from latin america, has experienced discrimination because of her skin colour, receives government assistance, no university studies, could not afford therapy if needed.
- **Person 4:** cis woman, 24 years old, heterosexual not questioning her sexuality, white, with a physical disability, lives in the same country in Europe she was born in, has a university degree, looking for her ideal job, has suffered sexual abuse.
- **Person 5:** cis man, 35 years old, heterosexual, not questioning his sexuality, white, lives in the same country in Europe he was born in, christian, middle class, has a university degree, speaks several languages and works as a freelancer.

- **Person 6:** cis woman, over 75 years old, heterosexual not questioning her sexuality, white, lives in the same country in Europe she was born in, retired with small pension, has no university degree, has suffered from depression in the past, could not afford therapy.
- **Person 7:** cis man, 42 years old, black, heterosexual, not questioning his sexuality, migrant, muslim, has no university degree, high income, happy at his job, has to face discrimination based on his skin colour and religion, has to come up with excuses about his origin and religion from time to time in order to avoid unpleasant situations.
- **Person 8:** non-binary, 50 years old, white, queer, lives in the same country in Europe they were born in, university degree, high income, doctor, happy at their job, had a alcohol addiction in their 20's.
- **Person 9:** cis man, 25 years old, black, christian, heterosexual, not questioning his sexuality, lives in the same country in Europe he was born in, university degree, happy at his job, has to face discrimination based on his skin colour and religion, has to come up with excuses about his origin and religion from time to time in order to avoid unpleasant situations.
- **Person 10:** cis woman, 40 years old, white, queer, migrant, has a physical disability, university degree, works as a teacher, not happy at her job, sometimes lies about his sexuality in order to avoid unpleasant situations.

INSTRUCTIONS

LINE UP NEXT TO EACH OTHER.

ONE PERSON READS OUT THE INSTRUCTIONS STEP BY STEP:

- If you are a European citizen, advance one step.
- If you have a university degree, advance one step.
- If you are a woman or non-binary, **remove** one step.
- If you do not have a physical disability, advance one step.
- If you are queer or sometimes perceived as queer, **remove** one step.
- If you have never lied about your sexuality, advance one step.
- If you have never been discriminated against because of your skin color, advance one step.
- If you can buy medication if you need it, advance one step.
- If you have never questioned aspects of your identity, advance one step.
- If you have never had an addiction, advance one step.
- If you have never suffered sexual abuse or harassment, advance one step.
- If you have never lied about your religion/ethnicity/other aspects in self-defense or to avoid unpleasant situations, advance one step.
- If you can afford therapy, advance one step.
- If you are happy with your job/studies, advance one step.
- If you have advanced more than 6 steps, **advance 2 more**.