


Good to see you back in the office!
How was Christmas? I went down
to the village with the whole family.
It was a bit boring for me and my
husband, but our children had
a good time. So what did you do?

Well, we went on a getaway
to the coast, to enjoy the sun
and disconnect.

Come on, with your boyfriend,
or do you have family
on the coast?

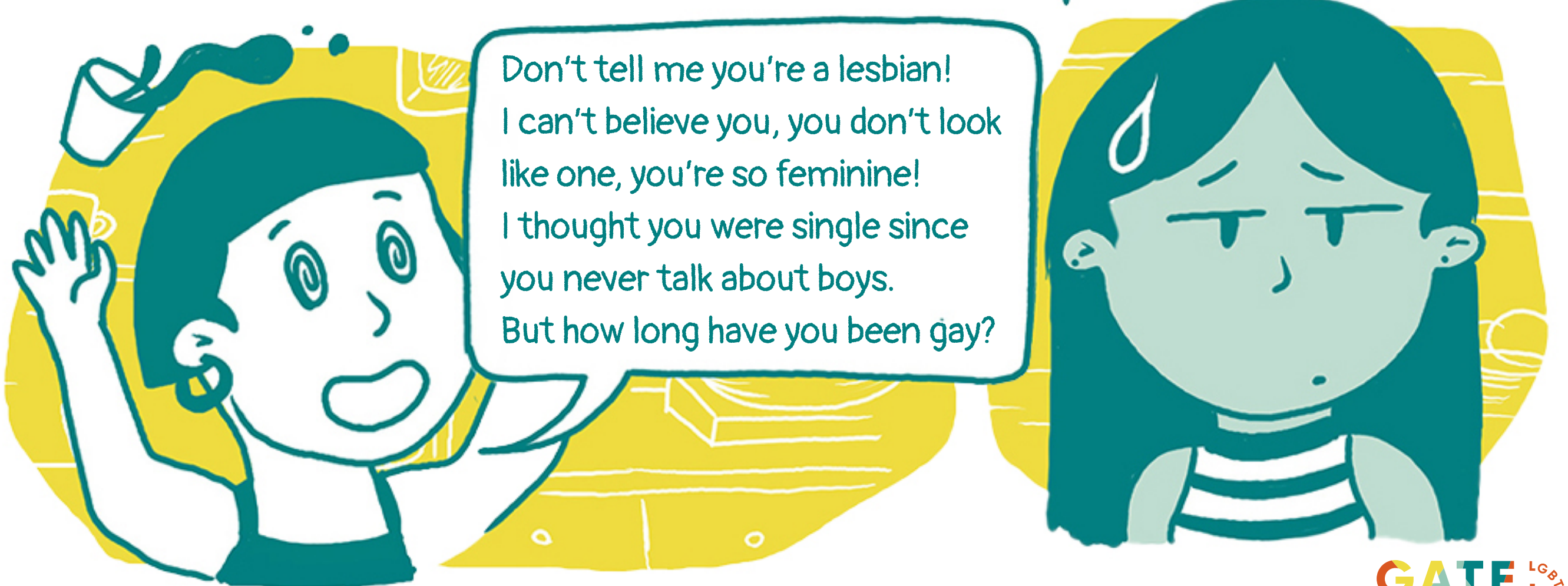
I went with Nathy



Oh, I would have preferred
to go out with friends and
leave all this Christmas
family stuff with my
husband's family, it's so
overwhelming!

No way, Natalia is not her
friend... tell her, tell her!

Yes, well, Natalia and
I are a couple.



Don't tell me you're a lesbian!
I can't believe you, you don't look
like one, you're so feminine!
I thought you were single since
you never talk about boys.
But how long have you been gay?



The assumption of heteronormativity is the belief that it is *normal* to be a cis person of straight sexual orientation, taking it for granted that a person is that way until they say otherwise. This in turn implies that any behaviour that deviates from the norm is punished, devalued, or even pathologised.

Relationships are expected to be monogamous, and gender identities and attraction to be binary (homo / hetero). It is not usually considered that relationships can be polyamorous, that people relate to more than one gender, that they are gender fluid.


In the workplace, more than 70% of LGBTQIA+ people prefer not to come out at work, even if they have come out in other areas of their lives, for fear of reprisals, discrimination or loss of credibility.

[Source: ADIM project]

It is important for each person to decide whether or not to share personal information.

Assuming someone's gender identity and sexuality without asking can be violent for many people.






Good to see you back in the office!
How was Christmas? I went down
to the village with the whole family.
It was a bit boring for me and my
husband, but our children had
a good time. So what did you do?

Well, we went on a getaway
to the coast, to enjoy the sun
and disconnect.

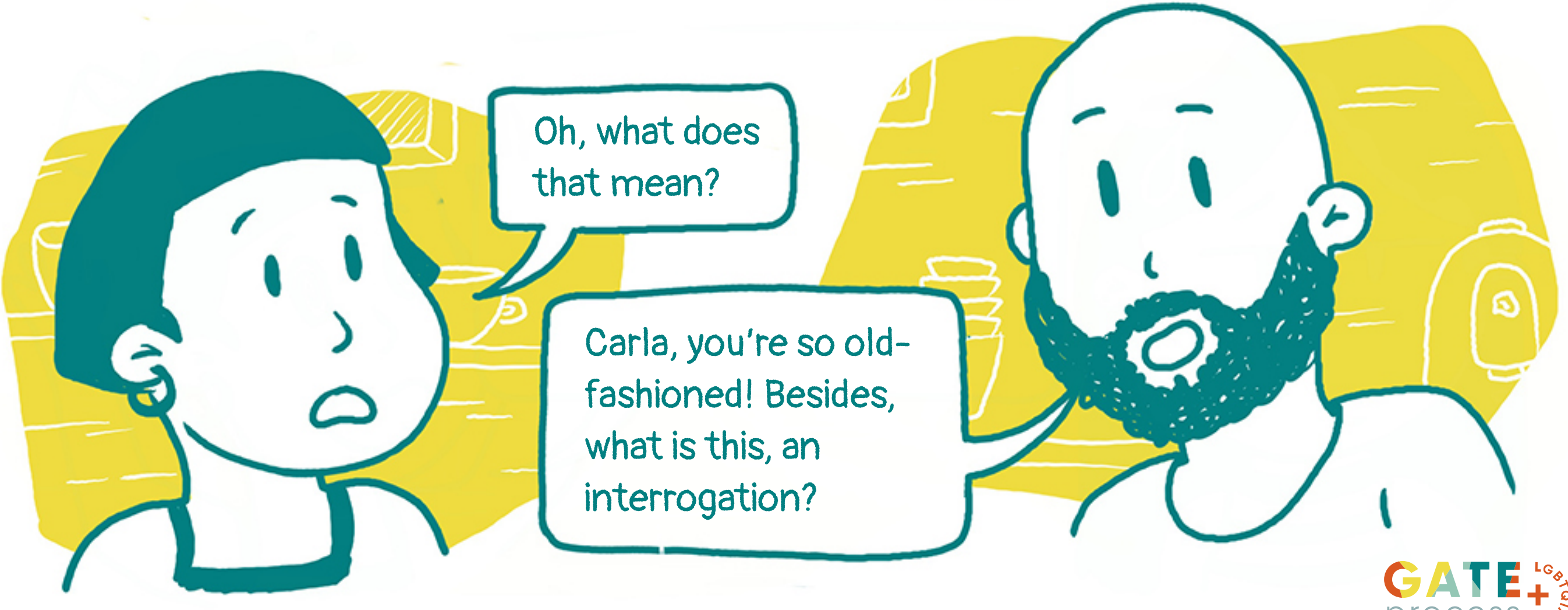
Come on, with your boyfriend,
or do you have family
on the coast?

I went with Nathy



Oh, I would have preferred
to go out with friends and
leave all this Christmas
family stuff with my
husband's family, it's so
overwhelming!

Yeah, well, but Natalia is
one of my partners.



Oh, what does
that mean?

Carla, you're so old-
fashioned! Besides,
what is this, an
interrogation?