

Our company is committed to providing equal opportunities to all candidates, irrespective of race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a minority, birth, disability, age, affectional or sexual orientation, gender identity, or any other characteristic, as an affirmative action and equal opportunity employer, considering applicants without regard to these characteristics.

All of this puts us at the forefront of the inclusion movement.



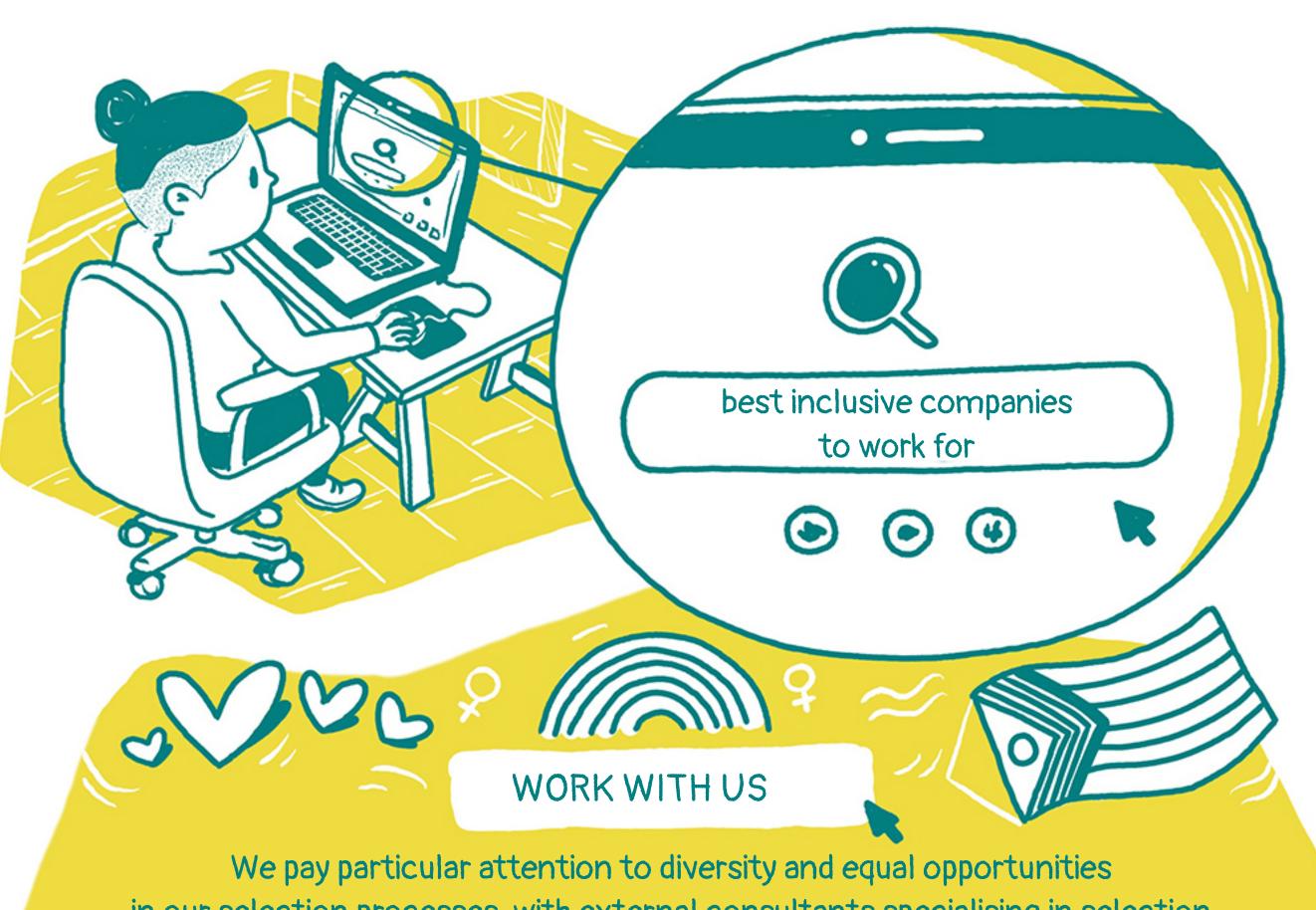


Pinkwashing o rainbow-washing is a term that refers to brands, events, and contexts exploiting support for LGBTQIA+ rights through marketing or political strategies, but only in situations that help them position themselves or generate economic benefit. This promoted support is mostly occasional (e.g. during Pride) and is not reflected on ongoing policies or actions.

To avoid pinkwashing, companies and organisations must work hard to transform themselves into inclusive entities and have cross-cutting inclusivity policies in all their processes.







We pay particular attention to diversity and equal opportunities in our selection processes, with external consultants specialising in selection processes that avoid unconscious bias, training for all employees and new recruits on inclusive organisations, and a recruitment process tailored to each individual.

