





Good morning!

Good morning, I'm Claudia, I start working here today.

Great, welcome to our team! Before we start, I've been asked by HR to fill out this paperwork and I'll also need to make a copy of your ID card.



Oh, but are you...? I mean, you don't look transgender, you're very pretty, I didn't even notice! Let's see how we do with your corporate email address, as we normally use first name and first surname in the document.



Ah, but I had already discussed this with HR!



Trans people are diverse.
There is not one certain way to “look trans”

Telling trans people that they don’t look trans (even if it is intended as a compliment) is harmful and perpetuates the patriarchal system; as if there is a certain way to “look trans” or as if “looking cis” is inherently more desirable.

It’s actually inappropriate to comment on someone’s appearance (even more so if you don’t trust them).

It is important to respect their chosen name. Many trans people do not find it easy to go through the bureaucratic process of changing their name, or simply do not want to.

A trans person can be perceived as the gender they were assigned at birth and this does not make their gender identity any less valid.







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Great! I'll scan it and we're done. Claudia, just to confirm, we usually use the first and last name on the ID card as your email address, but is it OK for you `claudia.gomez@company.com`?



Yes, that would be perfect, thanks.



Here you go, thank you so much for everything!

Great, I'll take you to the department to meet the rest of the team as soon as you've finished the paperwork.