

## REFERENCES AND RECOMMENDED RESOURCES

### REFERENCES

Card and/or document	Name	Source
GATE I - Card N°9 - Power Flower	Power Flower	<p><a href="#">A Tool for Everyone: Revelations from the Power Flower</a> - by Wenh-In Ng based on Doris Marshall Institute From <a href="#">LGBTQ2S Toolkit</a></p> <p>AND</p> <p>Educating for a Change by Rick Arnold, Bev Burke, Carl James, D’Arcy Martin, and Barb Thomas, (Toronto: Doris Marshall Institute for Education and Action and Between the Lines Press, 1991)</p>



Card and/or document	Name	Source
GATE I - Card N°10 - New Perspectives	Identity Time	<a href="#">Identity Time</a> - submitted by The Safe Zone Project Team From <a href="#">The Safe Zone Project</a>
GATE I - Card N°11 - My Gender Storyline	Mapping Social Identity Timeline	<i>Mapping Social Identity Timeline Activity</i> - (n.d). Inclusive Teaching at U-M. Retrieved November 3, 2021, from <a href="https://sites.lsa.umich.edu/inclusive-teaching/mapping-social-identity-timeline-activity/">https://sites.lsa.umich.edu/inclusive-teaching/mapping-social-identity-timeline-activity/</a>
GATE I - Card N°12 - My Stereotypical Life?	Your Stereotypical Life Story	<a href="#">Your Stereotypical Life Story</a> - submitted by <a href="#">Sam Killermann</a> From <a href="#">The Safe Zone Project</a>
GATE I - Card N°15 - Bechdel Test	Bechdel Test	<a href="#">Bechdel test - EN</a> <a href="#">Test de Bechdel - ES</a>



Card and/or document	Name	Source
GATE I - Card N°18 - Intervention with a Princess	Disney Princesses in Therapy with Dr. Giraffe	From Artist Maria Guadarrama ( <a href="#">Guadascribbles</a> ) <a href="#">Video</a> “Disney Princesses in Therapy with Dr. Giraffe” <a href="#">Comic</a> “Disney Princesses in Therapy with Dr. Giraffe”  Interview with the artist by <a href="#">BoredPanda article</a>
GATE I - Card N° 38 - Let go of shame!	Period Bingo	<a href="#">Illustration</a> by feminist illustrator Hazel Mead
GATE I - Card N° 41 - Sex is our sex	Things you don't see in mainstream porn	<a href="#">Illustration</a> by feminist illustrator Hazel Mead
Infographic “Pyramid of Violence”	The Pyramid of Male Violence  Graphic Pyramid of Violence	<a href="#">The Pyramid of Male Violence</a> - Author: Dean B. Burks, from virtualpsychcentre.com  <a href="#">Graphic Pyramid of Violence</a> by artist Ashley Fairbanks @ziibiing - post retrieved from profeminist.tumblr.com



## RECOMMENDED RESOURCES

### GATE process I

Name	Link	Explanation
Thesaurus from EIGE - European Institute for Gender Equality	<a href="https://eige.europa.eu/thesaurus">https://eige.europa.eu/thesaurus</a>	Comprehensive glossary of terms.
Gender Unicorn by TSER - Trans Student Educational Resources	<a href="https://transstudent.org/gender/">https://transstudent.org/gender/</a>	Infographic available in several languages to understand different definitions related to gender.



<p>Intersectionality: Spirals of Inequality by Women's Budget Group</p>	<p><a href="https://vimeo.com/409866367">https://vimeo.com/409866367</a></p>	<p>This short video shows how unpaid care is at the heart of gender inequalities. It demonstrates how the different elements of gender inequality are connected, and how unpaid care lies at the center of this spiral.</p>
<p>The Urgency of Intersectionality: Kimberlé Crenshaw TED Talk</p>	<p><a href="https://www.ted.com/talks/kimberle_crenshaw_the_urgency_of_intersectionality">https://www.ted.com/talks/kimberle_crenshaw_the_urgency_of_intersectionality</a></p>	<p>Now more than ever, it's important to look boldly at the reality of race and gender bias -- and understand how the two can combine to create even more harm. Kimberlé Crenshaw uses the term "intersectionality" to describe this phenomenon; as she says, if you're standing in the path of multiple forms of exclusion, you're likely to get hit by both. In this moving talk, she calls on us to bear witness to this reality and speak up for victims of prejudice</p>
<p>Professor Kimberlé Crenshaw Defines Intersectionality</p>	<p><a href="https://www.youtube.com/watch?v=sWP92i7JLIQ">https://www.youtube.com/watch?v=sWP92i7JLIQ</a></p>	



<p>Je ne suis pas un homme facile (2018)</p>	<p><a href="https://en.wikipedia.org/wiki/I_Am_Not_an_Easy_Man">https://en.wikipedia.org/wiki/I_Am_Not_an_Easy_Man</a></p>	<p>Movie. Damien is an unabashed chauvinist who has all the benefits of living in a patriarchal society. After a blow to the head, Damien passes out. When he wakes up, he finds himself in what appears to be an alternate universe where gender roles are reversed and women have the power. Damien is confused: now that he experiences sexism, he struggles to find his place in this new, foreign world. He meets and seduces Alexandra, a chauvinist and influential novelist in this female-dominated world.<sup>1</sup></p>
<p>Social Experiment Boys &amp; Girls</p>	<p><a href="https://www.youtube.com/watch?v=ZGe-ekq2yj4">https://www.youtube.com/watch?v=ZGe-ekq2yj4</a></p>	<p>Gender Socialization through Toys. Social Experiment. (EN and ES)</p>
<p>UN Gender Statistics</p>	<p><a href="http://www.genderstats.un.org/">http://www.genderstats.un.org/</a></p>	<p>The official website of the United Nations providing information on the latest available gender data and assessment of progress towards gender equality.</p>

<sup>1</sup> [https://es.wikipedia.org/wiki/No\\_soy\\_un\\_hombre\\_f%C3%A1cil](https://es.wikipedia.org/wiki/No_soy_un_hombre_f%C3%A1cil)



Fadu ja (Get Consent) - a short film

[https://www.instagram.com/p/BbeMudOlQJd/?utm\\_medium=copy\\_link](https://www.instagram.com/p/BbeMudOlQJd/?utm_medium=copy_link)

Fadu ja (Get Consent) - a short film by Thordis Elva



## GATE LGBTQIA+

Name	Link	Explanation
Gender Unicorn	<a href="https://transstudent.org/gender">https://transstudent.org/gender</a>	
UNESCO (2013). <i>Respuestas del Sector de Educación Frente al Bullying Homofóbico</i> . París: UNESCO.	<a href="https://unesdoc.unesco.org/ark:/48223/pf0000216493">https://unesdoc.unesco.org/ark:/48223/pf0000216493</a>	
FRA – European Union Agency for Fundamental Rights (2014). <i>Being Trans in the European Union</i>	<a href="http://fra.europa.eu/sites/default/files/fra-2014-being-trans-eu-comparative_en.pdf">http://fra.europa.eu/sites/default/files/fra-2014-being-trans-eu-comparative_en.pdf</a>	





<p>A long way to go for LGBTI equality - European Union lesbian, gay, bisexual and transgender survey, FRA – European Union Agency for Fundamental Rights, 2020.</p>	<p><a href="https://fra.europa.eu/en/publication/2020/eu-lgbti-survey-results">https://fra.europa.eu/en/publication/2020/eu-lgbti-survey-results</a></p>	<p>This report presents select findings from FRA’s 2019 survey on LGBTI people in the EU and North Macedonia and Serbia. With almost 140,000 participants, it is the largest survey of its kind. It follows the agency’s first survey on LGBT people in the EU, conducted in 2012. The new survey results show little progress over the past seven years</p>
<p>Schopper, T., Berbers, A., &amp; Vogelgsang, L. (2024). Pride or Rainbow-Washing? Exploring LGBTQ+ Advertising from the Vested Stakeholder Perspective. <i>Journal of Advertising</i>, 1-18.</p>	<p><a href="https://www.researchgate.net/publication/379528218_Pride_or_Rainbow-Washing_Exploring_LGBTQ_Advertising_from_the_Vested_Stakeholder_Perspective">https://www.researchgate.net/publication/379528218_Pride_or_Rainbow-Washing_Exploring_LGBTQ_Advertising_from_the_Vested_Stakeholder_Perspective</a></p>	



CEAR (2020) Estudio sobre Acceso al empleo de personas migrantes LGBTIQ+	<a href="https://www.cear.es/wp-content/uploads/2021/03/informe-discriminacion-empleo-LGBTIQ.pdf">https://www.cear.es/wp-content/uploads/2021/03/informe-discriminacion-empleo-LGBTIQ.pdf</a>	
Intersectionality - 2SLGBTQ+ Education Guide	<a href="https://libguides.humber.ca/2SLGBTQ/Intersectionality">https://libguides.humber.ca/2SLGBTQ/Intersectionality</a>	



<p>Gay Rights as Human Rights: Pinkwashing Homonationalism</p>	<p><a href="https://www.jadaliyya.com/Details/24855/Gay-Rights-as-Human-Rights-Pinkwashing-Homonationalism">https://www.jadaliyya.com/Details/24855/Gay-Rights-as-Human-Rights-Pinkwashing-Homonationalism</a></p>	
<p>GLAAD Report on Social Media and LGBTQIA+</p>	<p><a href="https://glaad.org/smsi/social-media-safety-index-2024/">https://glaad.org/smsi/social-media-safety-index-2024/</a></p>	<p>GLAAD works through entertainment, news, and digital media to share stories from the LGBTQ community that accelerate acceptance.</p>
<p>ADIM LGBT+ Guide Inclusion of sexual orientation and gender identity diversity in businesses and organisations</p>	<p><a href="https://docta.ucm.es/rest/api/core/bitstreams/93528220-81f2-4ef3-9cd2-0054ee16d915/content">https://docta.ucm.es/rest/api/core/bitstreams/93528220-81f2-4ef3-9cd2-0054ee16d915/content</a></p>	



Name	Link	Explanation
The Coming out handbook	<a href="https://www.thetrevorproject.org/resources/guide/the-coming-out-handbook/">https://www.thetrevorproject.org/resources/guide/the-coming-out-handbook/</a>	Explore what coming out means to you with tools and guiding questions.
When I came out	<a href="https://whenicameout.com/">https://whenicameout.com/</a>	Website with over 2500 coming out testimonies. Every day across the world, people are coming out – to themselves, to friends, to family, to strangers, as gay, bisexual, transgender, questioning. And every story is unique. Some are funny. Some are disappointing. Some are inspiring. Some are heartbreaking.
Asexuality. Asexual Visibility and Education Network (AVEN)	<a href="https://asexuality.org/?q=relationship.html">https://asexuality.org/?q=relationship.html</a>	The AVEN community centers around the web forum, which provides a safe space for asexual and questioning people and their partners, friends and families to discuss their experiences.



Hate Speech: United Nations	<a href="https://www.un.org/en/hate-speech/understanding-hate-speech/what-is-hate-speech">https://www.un.org/en/hate-speech/understanding-hate-speech/what-is-hate-speech</a>	Understanding hate speech
Types of violence and abuse	<a href="https://www.gov.nl.ca/vpi/files/types_violence_abuse.pdf">https://www.gov.nl.ca/vpi/files/types_violence_abuse.pdf</a>	
Guidebooks for youth workers on LGBTQI+ issues	<ul style="list-style-type: none"> <li>• <a href="https://www.youth.ie/wp-content/uploads/2019/05/Chapter-3-Working-with-LGBTI-Young-People.pdf">https://www.youth.ie/wp-content/uploads/2019/05/Chapter-3-Working-with-LGBTI-Young-People.pdf</a></li> <li>• <a href="https://cara-friend.org.uk/wp-content/uploads/2018/09/22307-CaraFriend-Youth-Worker-Booklet-LGBTQ-Final-screen.pdf">https://cara-friend.org.uk/wp-content/uploads/2018/09/22307-CaraFriend-Youth-Worker-Booklet-LGBTQ-Final-screen.pdf</a></li> </ul>	



	<ul style="list-style-type: none"> <li>• <a href="https://issuu.com/belong_to_youth_services/docs/homophobic_bullying_guidelines_for_the_youth_work">https://issuu.com/belong_to_youth_services/docs/homophobic_bullying_guidelines_for_the_youth_work</a></li> <li>–</li> </ul>	
<p>Microvideos by The Diversity Movement</p>	<p><a href="https://microvideos.thediversitymovement.com/inclusion-in-action/videos/how-to-act-as-an-ally-when-a-coworker-comes-out">https://microvideos.thediversitymovement.com/inclusion-in-action/videos/how-to-act-as-an-ally-when-a-coworker-comes-out</a></p>	<p>Small moments lead to big takeaways. Learn how to strengthen organizational culture and practice inclusive leadership with microlearning taught by business leaders and diversity experts, always available when you are.</p>

